



GoodLife U

Presentation: Workforce 101

Now more than ever, agencies cannot afford any instability within the workforce. Organizations face turnover rates exceeding 50%. Reliance on part-time staff is excessive, representing nearly 30% of the workforce (and over 40% of residential services) with the highest turnover rates. New and safer considerations must be made for how to share staff across sites and organizations must urgently learn how to reduce the number of *different people involved in care* in order to protect those served. The solution includes innovative schedules that offer front/back and premium pay strategies that powerfully and positively impact DSP wages, capacity to work extra, stability, consistency, overall costs, and more.

In a 40-year collaboration with the University of Kansas, **GoodLife U** has developed strategies to help people with I/DD live with greater independence, while also improving the lives of the DSPs who make this possible. GoodLife U offers a comprehensive toolbox for measuring and addressing organizational (in)stability amidst the direct labor crisis. Dr. Mike Strouse will discuss strategies for scheduling, benefits, and compensation in order to:

- reduce reliance on part-time positions
- improve schedules
- improve the capacity of DSPs to work extra
- increase DSP pay
- Increase time off
- Lower vacancies

Workforce 101 is designed for decision makers and organization leadership.

To schedule your FREE, 2-hour Workforce 101 Presentation, please contact Megan Todd at megantodd@mygoodlife.org or 785-917-3824.

Variations of Workforce 101 are doable! We can easily adapt to a shorter time-frame, or larger, more inclusive audiences.

About the Presenter

Dr. Michael Strouse is the President/CEO of GoodLife Innovations, iLink Technologies, and The Strouse Group, Inc. He holds a courtesy faculty appointment with the Dept. of Applied Behavioral Sciences at the University of Kansas. Dr. Strouse has worked for over three decades on the development and use of innovative solutions for helping community service providers effectively manage direct labor cost while providing best practice support for a variety of dependent populations.

Redefining What's Possible

10275 Shadow Ridge Dr. | Olathe | KS | 66061 | p. 913-225-8900